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CWU Faculty Senate Minutes - 12/04/1974

Esther Peterson

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MINUTES: Continuation of Regular Senate Meeting, 4 December 1974 and held
11 December 1974.

Presiding Officer: Duncan McQuarrie, Chairperson

Recording Secretary: Esther Peterson

The meeting re-convened at 3:15 p.m.

ROLL CALL

Senators Present: All Senators or their alternates were present except
Jim Applegate, Lee Fisher, Darwin Goodey, Ramon Mercado,
John Purcell, Derek Sandison.

Visitors Present: Gordon Warren, Edward Harrington, Dale Otto, Robert Benton,
Jim Nylander, Bernard Martin, and Fred Cutlip.

The Chairperson called to order the recessed meeting of December 4, 1974. He called to the Senators' attention several pieces of material that had been distributed: (1) A recommendation concerning the academic calendar, particularly final exams, to be presented for discussion at the January meeting; (2) A letter received December 11 from Bob Benton concerning the Board of Trustees' meeting December 6 and a Code recommendation; (3) A letter from Betty Hileman received last week concerning the issue of withdrawals. (It was indicated that this letter will be referred to the Curriculum Committee with advisement that the issue should be of interest to the Student Affairs Committee); (4) A letter, received December 11 from several faculty members requesting that the Faculty Senate investigate the circumstances of the Board's actions with respect to the tenure recommendations to determine the extent of irregularities. (This letter is to be referred to the Personnel Committee.) The Chair also noted that the Executive Committee would appreciate volunteers for the position on the Curriculum Committee created by the resignation of Mr. Jensen.

The Chair pointed out that when the Agenda was set at last week's meeting no items were listed under New Business. At this time, without objection, the Chair opened the Agenda for additions under New Business.

MOTION NO. 1177: Mr. Anderson moved, seconded by Mr. Bennett, to amend the Agenda to include under New Business the item "Discussion of the Board of Trustees' meeting of December 6, 1974," with the understanding that appropriate motions will be made during discussion. The motion was voted on and passed with a unanimous voice vote, and with Mr. Brooks abstaining.

OLD BUSINESS (continued)

Mr. Canzler was called on to continue presenting recommended changes from the Code Committee on Sections 300-399 of the President's Proposed Code, Draft #6.

MOTION NO. 1178: The Code Committee recommends in Section

3.60, A(1) Delete "at least three months before the end of his duties"
and insert "Not later than March 1."

3.60, A(2) Delete "February 1" and insert "December 15."

3.60, A(3) Delete the entire paragraph and insert "At least one year, if the decision is reached after 18 months of probationary service or if the faculty member has tenure."

3.60, A(4) Delete the entire paragraph.

Mr. Canzler explained the rationale for this is to bring the notice requirement for appointment or non-reappointment in line with AAUP standards.

The motion was discussed at length. President Brooks commented he had discussed this with the Board of Trustees members individually and they feel that the provisions in the Code are adequate. He suggested that this should be discussed with all members of the Board of Trustees and the Senate ought to have them present for a meeting on Friday or Saturday when the whole Senate can sit down with them and talk about these kind of matters.

Motion No. 1178 was voted on and passed with a unanimous voice vote and with Mr. Brooks abstaining.

MOTION NO. 1179: The Code Committee recommends in Section

3.72 (l) Delete subsections (a) through (j) and insert "(a) Incompetence; (b) Moral Turpitude; (c) Manifest dishonesty in curriculum or research.

Mr. Canzler explained this has to do with termination of appointments for cause.

Discussion on the recommendation followed.

Mr. Brooks discussed some of the background on this Section. He said this is another item he would like to see discussed with the Board of Trustees with Steve Milam being present.

Definitions of the words listed in the Section were discussed.

MOTION NO. 1180: Mr. Vifian moved, seconded by Thomas Thelen, to amend the motion by adding the words to (b) "Conviction of a Felony Involving Moral Turpitude." Voted on and passed with a unanimous voice vote, with abstentions from Mr. Brooks, Mr. Keith, Mr. Dudley, Mr. Miller and Mr. Winters.

Discussion on the main motion resumed.

MOTION NO. 1181: Mr. Vifian moved, seconded by Mr. Canzler, to amend the motion by changing (c) to say "(c) Gross and manifest academic misconduct." Voted on and passed with a majority hand vote of 10 Aye, 5 Nay, and numerous abstentions.

Discussion on the main motion, as amended, resumed.

Motion No. 1179 (as amended) was voted on and failed with a majority Nay voice vote, and with Mr. Brooks abstaining.

The Chair recognized Mr. Winters for the purpose of making a motion and said he would entertain additional motions on Section 3.72.

MOTION NO. 1182: Mr. Winters moved, seconded by Mr. Thelen, that sub-section (a) under 3.72, (1) be changed from Insubordination to "Gross Insubordination."

Discussion followed. Mr. Vifian suggested a friendly amendment to the motion to say "Gross and Continued Insubordination." The friendly amendment was agreed to by Mr. Winters and his second.

Motion No. 1182 was voted on and passed with a majority voice vote and abstentions from Mr. Brooks, Ms. Douce' and Mr. Smith.

MOTION NO. 1183: Mr. Lygre moved, seconded by Mr. Vifian, in Section 3.72 (1) in the last line delete the words "include but not be limited to:" and substitute the word "be" so that it would read "Sufficient cause for termination shall be:" Voted on and passed with a majority voice vote, and with Mr. Brooks abstaining.

MOTION NO. 1184: Mr. Winters moved, seconded by Mr. Bennett, in Section 3.72, subsection (b) the words "of a crime involving moral turpitude or" be deleted, so that it would read "(b) Conviction of a felony;" The motion was voted on and passed with a unanimous voice vote and with Mr. Brooks and Ms. Lester abstaining.

MOTION NO. 1185: Mr. Winters moved, seconded by Mr. Hansen, to add in Section 3.72 (1) (d) the phrase "as certified by a qualified physician;"

There was considerable discussion in opposition to the motion.

Mr. Winters said he would agree to the suggestion of deleting the entire section (d) as a friendly substitute motion.

Motion No. 1185 now is to delete Section 3.72 (1) (d). Voted on and passed with a majority voice vote and abstentions from Mr. Brooks and Mr. Dudley.

MOTION NO. 1186: Mr. Winters moved, seconded by Mr. Thelen, to remove in Section 3.72 (1) (e) the word "willful" and substitute the word "grievous." The motion was voted on and passed with a unanimous voice vote, and with Mr. Brooks and Mr. Dudley abstaining.

MOTION NO. 1187: Mr. Keith moved, seconded by Ms. Klug, that "Incompetence" be added as a new Item (j) for Cause of dismissal under Section 3.72.

Mr. Vifian suggested, as a friendly amendment, to add the word "academic" so that Item (j) would be "Academic Incompetence."

Mr. Keith and his second accepted the friendly amendment.

Motion No. 1187 was voted on and passed with a majority voice vote and with Mr. Brooks and Mr. Winters abstaining.

MOTION NO. 1188: The Code Committee recommends in Section

3.72 (2) Delete subsections (b) and (e) .

Discussion on the recommendation followed. Mr. Lygre spoke on the motion saying he thinks this opens up a lot of conditions under which RIF can be implemented, and he feels item (a) should be deleted also.

MOTION NO. 1189: Mr. Lygre moved, seconded by Mr. Winters, to amend the motion by deleting Item (a) also.

There was considerable discussion in opposition to the amendment.

Motion No. 1189 was voted on and failed by a majority hand vote of 10 Aye, 11 Nay, and numerous abstentions.

Discussion resumed on the main motion.

Motion No. 1188 was voted on and passed with a majority voice vote and several abstentions.

Mr. Hansen was recognized by the chair and said if the chair ruled it in order he had another change to propose in Section 3.72 (1) .

The chair ruled, without objection, to accept a motion on Section 3.72 (1) .

MOTION NO. 1190: Mr. Hansen moved, seconded by Mr. Winters, to delete in Section 3.72 (1) sub-paragraph "(j) Gross misconduct." Voted on and passed with a majority voice vote and with Mr. Brooks abstaining.

MOTION NO. 1191: The Code Committee recommends in Section

2.74 Add the words "except when termination is the result of Reduction in Force."

Discussion followed on the recommendation.

Motion No. 1191 was voted on and passed with a unanimous voice vote, and with Mr. Brooks abstaining.

MOTION NO. 1192: The Code Committee recommends in Section

3.78 Delete the entire section.

The motion was voted on and failed with a majority voice vote and numerous abstentions.

MOTION NO. 1193: The Code Committee recommends in Section

3.78, E. Delete the word "ten (10) " and insert the word "five (5) " in the opening paragraph.

This section would then read as follows:

3.72, E.the Vice President for Academic Affairs shall be responsible for recommending directly to the President and the Board of Trustees all Reduction-in-Force that amounts to five (5) or less full time equivalent faculty positions as of September 1 of each year. In this case the Vice President for Academic Affairs shall follow all policies listed below except Section 3.72 E (1). If the Reduction-in-Force must exceed five (5) positions, all procedures in the following section shall be observed.

Discussion followed on the recommendation.

Motion No. 1193 was voted on and failed with a majority Nay voice vote and abstentions from Mr. Brooks and Mr. Hansen.

MOTION NO. 1194: The Code Committee recommends in Section

3.78, E.(1) Add to the end of paragraph 3 on page 67 the words "and the Faculty Senate Executive Committee."

This section would then read as follows:

3.78, E.(1) If academic areas fail to develop proposals for Reduction-in-Force, the Vice President for Academic Affairs will do so, in consultation with the appropriate deans and department chairmen and the Faculty Senate Executive Committee.

The rationale for this is the Code Committee feels there ought to be some non-administrative people involved.

Motion No. 1194 was voted on and passed with a majority voice vote and with Mr. Brooks and Ms. Picha abstaining.

MOTION NO. 1195: The Code Committee recommends in Section

3.78, E (1) In the second paragraph on page 68, after the word "President" in line 8, insert the words "the academic deans, the Dean of Library Services and the Faculty Senate Executive Committee."

This section would then read:

3.78, E.(1)The Vice President for Academic Affairs, the President, the Academic deans, the Dean of Library Services and the Faculty Senate Executive Committee will determine which previously reduced academic departments or programs should be reallocated full-time equivalent faculty positions...

Discussion followed. Mr. Brooks asked, with this large a list of people being added, who would be responsible for making decisions. He suggested deleting the President, and indicating the Vice President of Academic Affairs is responsible for making the decision if this is what they want in consultation with the other people.

Mr. Canzler accepted this as a friendly amendment to delete the President from the recommendation and add "Vice President of Academic Affairs in Consultation with the Academic deans,..."

Motion No. 1195 was voted on and passed with a unanimous voice vote.

MOTION NO. 1196: The Code Committee recommends in Section

3.78, E(4) (v) Delete the word "duties" and insert the word "degrees."

This section would then read as follows:

3.78, E(4) (v) between tenured faculty members with equal seniority, the faculty member who has obtained the highest academic degrees shall have the greatest retention priority.

Mr. Brooks said he was sure this was a typographical error and the word should have been degrees in the first place.

Motion No. 1196 was voted on and passed with a unanimous voice vote and with Mr. Brooks abstaining.

The chair, without objection, recognized Mr. Winters for the purpose of making a motion on Section 3.78.

MOTION NO. 1197: Mr. Winters moved, seconded by Mr. Bennett, that on page 66, Section 3.78 C, in the seventh line, the comma be replaced with the word "and."

He said the rationale for this is that it is consistent with the version of the governing section of the Code which the organization approved many weeks ago and that it would not then give the college president and the Board of Trustees acting alone the power to determine whether an educational policy change should institute a RIF Policy.

Motion No. 1197 was voted on and passed with a unanimous voice vote, and with Mr. Brooks abstaining.

Mr. Lygre said in Motion No. 1188 (recommendation No. 13) subsection (d) and (e) were deleted. Subsection (d) was educational policy changes or conditions for a RIF, and since that was done he would like to make the following motion:

MOTION NO. 1198: Mr. Lygre moved, seconded by Mr. Cocheba, on page 66, Section 3.78 A, the following lines should be deleted: "to reorganize, consolidate, or eliminate academic programs and departments for reasons of educational policy."

The rationale for this is to be consistent with the other deletions that have been made.

Motion No. 1198 was voted on and passed with a unanimous voice vote.

MOTION NO. 1199: Mr. Keith moved, seconded by Mr. Lygre, to delete in Section 3.78 C the words "in educational policy," and the entire last sentence beginning with "Educational Policy changes..." The motion was voted on and passed with a unanimous voice vote and with abstentions from Mr. Brooks and Mr. Dudley.

MOTION NO. 1200: Mr. Hansen moved, seconded by Mr. Thelen, to delete in Section 3.78 E(4) (b) (ii) on page 69, the parenthetical phrase "(other than working on advanced degrees)".

The rationale for this is that it relates to the R.I.F. Policy that was discussed at the last meeting. People on leave of absence will be able to count that time towards their service or seniority at Central, but we shouldn't delete those working on advanced degrees because that would be to punish people who are developing themselves.

There was considerable discussion in opposition to the motion.

Mr. Anderson suggested a friendly amendment to the section by adding to the phrase "other than working on advanced degrees" the words "which are required by the initial contract letter."

Mr. Winters and his second agreed to the friendly amendment.

Motion No. 1200 was voted on and failed with a majority Nay voice vote and abstentions from Mr. Keith, Mr. Brooks, and Ms. Picha.

MOTION NO. 1201: The Code Committee recommends in Section

3.84 Delete subsection (4).

The motion was voted on and failed with a majority Nay hand vote of 8 Aye, 12 Nay and 5 Abstentions.

MOTION NO. 1202: Ms. Hileman moved, seconded by Mr. Keith, to close debate at 5:15 p.m. on the remaining topics and bring the remaining sections to a vote without debate. The motion was voted on and passed with a majority hand vote of 18 Aye, 4 Nay.

MOTION NO. 1203: The Code Committee recommends in Section

3.87 In subsection (3) strike the words "may" and "one or more" and insert in their respective places the words "shall" and "three."

This section would then read:

3.87 Upon receipt of a properly filed request for a formal hearing, the Chairman....shall appoint three hearing officers....in subsection (4) (b) strike the word "may" and insert the word "shall".... two additional hearing officers shall be appointed...

Mr. Canzler explained that the purpose for this recommendation is to make mandatory a three man hearing board rather than making optional the three hearing officers.

Motion No. 1203 was voted on and passed with a unanimous voice vote and with Mr. Brooks abstaining.

MOTION NO. 1204: The Code Committee recommends in Section

3.92 Delete sub-sections (3) and (15)

In sub-section (5) strike the last clause, "if the Board of Trustees or hearing officer so decides."

In sub-section (8) strike the entire paragraph and insert the following sentence: "A formal record or transcript of the proceedings shall be furnished at the college's expense."

In sub-section (1) strike the word "principal" and pluralize the word "officer."

The Board of Trustees or hearing officers shall make....the hearing officers or Board of Trustees shall determine...

In sub-section (7) strike the word "principal" and pluralize the word "officer."

In sub-sections (11) and (13) pluralize the word "officer."

It was suggested that this Section should be divided into separate motions.

MOTION NO. 1205: Mr. Winters moved to divide the recommendation by taking the deletion of sub-section (3) separate from the deletion of sub-section (15) and the striking in sub-section (5) separate, and sub-section (8) separate, and taking the remaining sub-sections (1) (7) (11) and (13) together. Voted on and passed with a unanimous voice vote.

MOTION NO. 1206: Section 3.92. Delete sub-section (3). The motion was voted on and failed with a unanimous voice vote.

MOTION NO. 1207: Section 3.92. Delete sub-section 15. The motion was voted on and passed with a unanimous voice vote.

MOTION NO. 1208: In sub-section (5) strike the last clause, "if the Board of Trustees or hearing officer so decides." The motion was voted on and passed with a unanimous voice vote.

MOTION NO. 1209: In sub-section (8) strike the entire paragraph and insert the following sentence: "A formal record or transcript of the proceedings shall be furnished at the college's expense." The motion was voted on and passed with a majority voice vote and with Mr. Keith abstaining.

MOTION NO. 1210: In sub-section (1) strike the word "principal" and pluralize the word "officer." It would then read: The Board of Trustees or hearing officers shall make....the hearing officers or Board of Trustees shall determine... In sub-section (7) strike the word "principal" and pluralize the word "officer." In sub-sections (11) and (13) pluralize the word "officer." The motion was voted on and passed with a unanimous voice vote.

MOTION NO. 1211: The Code Committee recommends in Section

3.97, A. Insert the parenthetical expression "(3.72 (1))" after the word "cause" and add at the end the sentence "if dismissed for cause (3.72 (2)), he shall receive his salary for the following academic year."

Mr. Canzler said the Code Committee is recommending that a distinction be made between those terminated for cause other than R.I.F. and those R.I.F.'d.

Discussion followed on the recommendation. Mr. Brooks said he would like to see this recommendation discussed with the Board of Trustees.

Motion No. 1211 was voted on and passed with a majority hand vote of 15 Aye, 8 Nay and 3 Abstentions.

The Chairperson pointed out that this completes the review of the Code recommendations and that the recommendations will be forwarded to the President for his consideration. The President has been asked to return a list of amendments that he sees fit to make in the Code to the Senate so that they are received after the holiday period. The amended version of the Code will be placed on the Agenda at the first regular meeting in January (January 8, 1975).

Mr. Brooks commented that he hoped a time could be established that the Board of Trustees could meet with the Senate after he has submitted the list of amendments and before the Senate votes.

NEW BUSINESS

The chair called upon Mr. Anderson to speak to the matter of the Board of Trustees meeting of December 6.

Mr. Anderson referred to the communications which were distributed at this meeting and said he has a pending motion to make at a later time which he then distributed.

The Board of Trustee's action of deferring consideration of awarding tenure for 16 faculty members at their meeting was discussed.

Mr. Harrington said, basically what happened Friday at the Trustee's meeting has happened before. He had made a proposal to the Board and they went into Executive session and requested information which he could not give them at that time. The recommendation was made by him to defer tenure until he can get the information back to the Board which he will do as soon as possible.

Mr. Brooks expressed concern about the way the tenure recommendations were handled and the way the Board received information on them. He explained the situation the college faces with regard to enrollment, student credit hour generation and related issues. He pointed out that it is true that the student head count increased this fall by 540, but when this is reduced to full time equivalent students we increased over last fall by only 30 full time equivalent students. In terms of credit hour generation we went up about 170 credit hours. In other words, we are holding about where we were last year. We have had a drop of about approximately 20,000 student credit hours from the fall of 1970 to this time. If we look to programs and departments, etc. and examine the trends in credit hour generation we will find that a good number of departments have been down consistently and there seems to be a trend this way. Hopefully, it is bottoming out. The trends need to be looked at and the figures need to be looked at. The 16 people who were proposed for tenure at the meeting probably could be sorted out into 11 programs or departments, possibly. The only question is, "Can the institution assure the people who are now up for tenure that it can employ them the rest of their professional lives?" Mr. Brooks said the he did not, as the letter circulated at the meeting says, suggest to recommend deferring a decision on the granting of tenure to the 16 faculty members; he had raised the question as to whether the college could actually give what was promised. The student credit hours are dropping in many departments. If these departments are not generating student credit hours, where are they going to generate.

The chairperson spoke to the subject and said that to him one of the most important distinctions is what are personnel matters and what are policy matters. His conclusion after reflecting on the meeting (and what he indicated in his letter to the chairman of the Board of Trustees) was that a considerable amount of policy matters and discussion relating to policy went on at the Board meeting in executive session and perhaps it should have taken place in open meeting. Some of the major concerns that the faculty has to face are questions of how many faculty members the institution can sustain. It appeared that the issues that were discussed at that meeting concerned too little the merits of individuals, the appropriate things that should have been discussed in executive session, and far too much of what were policy matters that should have been conducted in public session. People at that meeting should have been privileged to the arguments about the merits of delaying tenure.

Mr. Brooks pointed out that before the executive session all of the other matters had been handled so that everything in executive session was related to personnel matters. He indicated that Mr. Harrington had a long list of personnel matters which he discussed with the Board before the Deans were brought in. All of the personnel matters went from one end of the list to the other. It is logical for the Board to ask what is supporting information for this and why. It is difficult to sort things out and not run in and out of executive session. Also, the President pointed out that the 16 people involved were re-employed. There was an understanding that as soon as the Deans and Mr. Harrington got back with supporting information, that the process would be continued.

Mr. Benton commented that he objects to the concept of tenure that suggests that it is life-long employment for the professor. The concept of tenure suggests

that we employ someone for as long as we can employ him. What disturbs him is that there was no discussion allowed over this matter. The report was given by the Vice President that the Trustees post-pone perhaps until Spring quarter the making of this decision. One of the Trustees moved his motion, another seconded it, the chairman called for the vote and took the vote even though the Senate chairman had asked to be recognized. All discussion that occurred was after the vote. Mr. Benton commented that this is not a legitimate way for them to meet. Secondly, it seems quite obvious that the matters which are of most concern at this point are policy matters. This is what was discussed in the closed executive session and it was not the merits of the individual faculty members, even though they said they need more information on them. Many of these people had their tenure deferred last year.

He referred to a related issue at the University of Colorado where the Courts ruled against the Regents of Colorado in conducting closed sessions and that now the Regents are disturbed that they may not be allowed by the Courts to go into executive session to discuss the top applicants for the presidency of that institution. He suggested that the appropriate action for the Senate to take is to encourage the Senate Executive Committee to challenge the use of Board of Trustees executive session and investigate more carefully what they do in executive session.

The chairperson indicated that the case is as described by Mr. Benton. He did talk to the chairperson of the Board of Trustees this morning and he was assured by Mr. Frank that he was not intentionally ignored, but rather that his request for recognition was not heard. Mr. McQuarrie indicated his feeling that it was a matter of the Board moving too fast without inviting participation from anyone and that it did indicate that the matter had been discussed in executive session and therefore there was no need for discussion in open meeting because the decision had already been made.

MOTION NO. 1212: Mr. Anderson moved, seconded by Mr. Lygre,

WHEREAS: The CWSC Board of Trustees on December 6, 1974 deferred consideration of awarding tenure for 16 faculty members without seeking advice and information from the Chairman of the Faculty Senate and/or other faculty members;

The CWSC Faculty Senate regards this action as evidence that the Board of Trustees has disregarded and intends to disregard the principles of shared governance which has served as a basis for governing American colleges.

RESOLVED: The CWSC Faculty Senate recalls its Ad Hoc Committee on Procedures for Evaluating the Presidency until such time that the Board of Trustees endorses the principles of shared governance.

There was an objection to consideration of the motion due to the lateness of the hour. The chair suggested a motion to table would be in order.

MOTION NO. 1213: Mr. Keith moved, seconded by Ms. Young, to table the motion. Voted on and passed with a majority hand vote of 16 Aye, 7 Nay.

ADJOURNMENT

The meeting adjourned at 5:50 p.m.

CULTY SENATE MEETING OF

ROLL CALL

Dec. 11, 1974

SENATOR

ALTERNATE

☒ Anderson, David
☐ Applegate, Jim
☐ Backrach, Jay
☒ Bennett, Robert
☒ Bovos, Louis

William Cutlip
 Frank Carlson
☒ Peter Burkholder
 Robert Bentley
 James Hollister

☒ Brooks, James
☒ Canzler, David
☒ Douce', Pearl
☒ ~~Bramer, Gerald~~ *Stanley Dudley*
☐ Fisher, Lee
☒ Garrett, Roger
☒ Goodey, Darwin
☒ Gregor, John
☒ Gulezian, Alan
☒ Hanson, Russell
☒ Hileman, Betty
☒ Jakubek, Otto
☒ Jensen, J. Richard
☒ Keith, Art
☒ Kramar, Zolton
☒ Lester, Nancy

Edward Harrington
 Richard Johnson
 Joan Howe
~~Stanley Dudley~~ *Richard Johnson*
 Robert Cooper
 Starla Drum
 James Klahn
 Bill Hillar
☒ Don Cocheba
 Charles McGehee
 Helen McCabe
☒ Joel Address
 Bonalyn Bricker
 George Grossman
~~Gordon Warren~~ *Richard Johnson*
 Dieter Romboy

☒ Lygre, David
☒ ~~Klug~~, Linda
☒ McQuarrie, Duncan
☐ Mercado, Ramon
☒ Miller, Robert

Helmi Habib
 Clayton Denman
 Owen Pratz
 Wallace Webster

☒ Piccha, Patti
☐ Purcell, John
☐ Sandison, Derek
☒ Smith, Milo

Kent Martin
 A. James Hawkins

☒ Stillman, George
☒ Synnes, Earl
☒ Thelen, Thomas

Christos Papadopoulos
 Mike Madison
 Glen Clark

☒ Vifian, John

Keith Rinehart

☒ Winters, Roger
☒ Yeh, Thomas
☒ Young, Madge

Robert Yee
 William Craig
 Robert Carlton

VISITORS

PLEASE SIGN THIS SHEET

Faculty Senate Meeting

Hendon Weman

Edward L. Harnage, Jr.

Dale Otto

Robert Denton

Jim Nylander

Bernard Martin

Fred Cutlip

Last person signing please return to the Recording Secretary.

RECEIVED

DEC 11 1974

FACULTY SENATE

December 10, 1974

Mr. Duncan McQuarrie
Chairman, Faculty Senate

Dear Mr. McQuarrie:

In the early morning hours of December 7, 1974, the Board of Trustees, acting upon the recommendation of President James Brooks, announced that it would defer a decision on the granting of tenure to sixteen faculty members who had been endorsed by their departments and personnel committees, the deans, and the Vice-President of Academic Affairs. The circumstances surrounding this action raise serious questions of an academic and legal nature which will inevitably affect all non-tenured faculty at Central now and, quite conceivably, in the future.

Accordingly, the undersigned faculty, whose tenure has been temporarily deferred, request the Faculty Senate to investigate the circumstances of the Board's action and to determine the extent of irregularities. Among other things, we ask the Senate to ascertain the legality of the Board's action in deciding a policy matter in executive session.

Sincerely yours,

Walter Goedicke

John E. Smith

Thomas R. Kemp/RC/Tricks

John S. Gibson

Donald W. Dutcher

G. Z. Lefan

John L. D. D.

Edward Galbraith

David E. Kipman

Donald W. D.

John E. Otto

CENTRAL WASHINGTON STATE COLLEGE

DEPARTMENT OF PHYSICAL EDUCATION

ELLENSBURG, WASHINGTON

98926

December 4, 1974

Dr. Duncan McQuarrie
Chairman of the Faculty Senate
Campus

Dear Dr. McQuarrie:

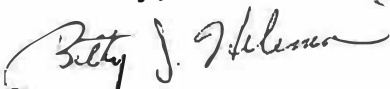
Every quarter problems arise because students are permitted to drop classes up to within 5-7 days of the end of the quarter.

I would like to request the Senate or its appropriate subcommittee to study the feasibility of:

1. Moving the last day for withdrawal forward in the quarter: perhaps to within five instructional days after students receive print-out of enrolled classes.
2. Require a fee for withdrawal after that date, or after the drop-add days.
3. Study and recommend standard procedures for all departments to follow when students withdraw from classes. Dropping with a W if passing at that time, appears to be interpreted in many different ways.

Thank you for your consideration of this small but irritating problem.

Sincerely,



Betty J. Hileman

Head: Women's Section - Physical Education

BJH:bw

December 11, 1974

Professor Duncan McQuarrie, Chairman
Faculty Senate
C.W.S.C.

Dear Duncan:

I am writing for two purposes. First, I would like to thank you in behalf of the AAUP Chapter for your defense of tenure when the Board of Trustees voted to postpone this year's tenure decisions until Spring. I know the Faculty Senate will wish to consider the ramifications of the Board action.

Secondly, I wish to give specific and formal support to the Faculty Senate Code recommendation eleven which would institute in Section 3.60 the national AAUP standards for notice. This is a specifically timely matter. Although the Trustees apparently are postponing the tenure decisions until they can receive the 75-77 biennial budget, one of the factors which became apparent during the discussion following the vote was that the information on tenure had not been given to the Board until the night of the meeting. The president had not received the list until 10:30 that morning, and the Vice President had not processed the material until the previous day.

It has for too long been a fact of academic life on this campus that very important matters relating to tenure, promotion, merit, and the like have become last-minute, hurried decisions. We must maintain periods of adequate notice for faculty, and if our current calendar has created a dilemma then we must change the calendar. The damage done individual faculty when refused tenure or promotion simply because evaluating groups have had insufficient time to complete their work is damage we can, and must, avoid.

I have advocated AAUP standards for notice for more years than I like to remember, and constantly I have met a wall of resistance. I would like to call the Senate's attention to the fact that I have not been alone in my plea. Our Vice President for Academic Affairs has also supported the institution of such Code provisions.

Such a suggested change in the Code would clear the way for more reasoned judgment in evaluative procedures. Then the only reason for the Trustee's postponing of tenure decisions, such as occurred at the past meeting, would be matters of policy. Such matters would not be legally justified matters of discussion for closed meetings and faculty could at least participate in the discussion of these items. I urge the adoption of the Code Committee's recommendation eleven.

Sincerely,



Robert M. Benton
President/AAUP

MOTION

WHEREAS: The CWSC Board of Trustees on December 6, 1974 deferred consideration of awarding tenure for sixteen faculty members without seeking advice and information from the Chairman of the Faculty Senate and/or other faculty members;

The CWSC Faculty Senate regards this action as evidence that the Board of Trustees has disregarded and intends to disregard the principles of shared governance which has served as a basis for governing American colleges.

RESOLVED: The CWSC Faculty Senate recalls its Ad Hoc Committee on Procedures for Evaluating the Presidency until such time that Board of Trustees endorses the principles of shared governance.